

QUECHAN INDIAN TRIBE

Ft. Yuma Indian Reservation HUMAN RESOURCES DEPARTMENT

P.O. Box 1899 • Yuma, Arizona 85366-1899 Phone (928) 977-2727 Fax (760) 572-2961

POSITION DESCRIPTION

Position: Elder Family Services Coordinator Salary:\$54,080.00 Annually Exempt

Opening: Monday, October 6, 2025 Closing: Monday, October 20, 2025

BASIC FUNCTION:

Under the direct supervision of the Social Service Director the Elder Family Services Coordinator has the overall responsibility of developing and maintaining a program of counseling and casework services addressing the needs of Tribal Members and their families residing on or near the Quechan Indian Reservation.

This position requires the full understanding and active participation of our employes to demonstrate behavior to work effectively, patiently, and positively with our Management, Children, Parents, Co-workers, and others by being courteous, conscientious, and kind-spirited.

DUTIES & RESPONSIBILITIES:

- Must be culturally sensitive to a diverse customer population and able to interact tactfully and positively with Tribal Members, and all levels of staff and management.
- Counseling families and individuals applying to the Quechan Elder Services office for assistance during emergencies or crises.
- Works with families and individuals to develop plans for dealing with and resolving their problems. Determines, with the client what services or resources are required and where those services and resources are available and assists clients in appropriate contacts.
- Maintains records of all services provided.
- Develop working relationships with direct service providers on the Quechan Indian Reservation and other community resources to expedite client referrals to appropriate resources for required services.
- Documents unmet service needs in the Quechan Community.
- Recommends to the Tribal Council modifications and additions in Tribal programs to meet the services needs of the community.
- Supervise transport staff on a timely basis.
- Prepare written and verbal reports as required.
- Performs other related duties as assigned.

QUALIFICATIONS:

- Graduate from an accredited college/university with a degree in Social Work or related field and two (2) years of experience in the Social Services field.
- Must possess knowledge of Elder Health & Social Issues.
- Must have basic office skills and the ability to operate standard office equipment, computer programs and software.
- Must possess excellent organization and communication skills.
- Must Complete FEMA National Incident Management System (NIMS) IS-100, IS-200, IS-700, and IS-800 within (3) months of hire.
- Must have the ability to prepare and maintain required records and reports.
- Must have the ability to prepare and present budgets.
- Must be independently self-disciplined and motivated.
- Must effectively interact and work well with both elders and young adults.
- Must have a demonstrated ability to maintain confidential and sensitive information.
- Must have a valid driver's license and be insured by the Tribe.

FOR MORE INFORMATION AND TO APPLY:

Online application available at www.quechantribe.com or pick up at:

Quechan Indian Tribe

Human Resource Department 1888 San Pasqual School Road Winterhaven, CA 92283

Telephone: (928)977-2727, Ext. 453

Fax: (760) 572-2961

Mailing Address: P. O. Box 1899 Yuma, AZ 85366

(All resumes must be accompanied by a Tribal Application) For further questions or to return an application electronically please e-mail us at

hrclerk@quechantribe.com

Preference in filling vacancies is given to qualified Indian Candidates in accordance with the Indian Preference Act (Title 25, U.S. Code, Sections 472 & 473). Applicants claiming Native American Preference must present valid evidence of Tribal Affiliation. In other than the above, the Quechan Tribe is an Equal Opportunity Employer. The Quechan Tribe adheres to the Drug-Free Workplace Act of 1988. Selected applicants must pass a pre-employment Alcohol/Drug screening and Background Check.